

Amendments to the Specification

Please replace the paragraph beginning at page 1, line 5, with the following rewritten paragraph with markings to show all the changes relative to the previous version of the paragraph:

U.S. Patent Application No. 10/648,272 to Crow et al., filed ~~concurrently herewith~~
October 10, 2003, having attorney docket no. 5437-65503, and entitled
“CONCEPTUALIZATION OF JOB CANDIDATE INFORMATION” is hereby incorporated by
reference herein.